

Returning citizens guide and support

Empowering fresh starts





Our commitment to Returning Citizens

At Chevron Group, we believe in making a positive impact beyond business. As part of our Social Value Strategy, we are dedicated to supporting individuals who have faced past challenges and are now seeking a fresh start. Employing returning citizens isn't just the right thing to do; it's a powerful way to contribute to both our business and society at large.

Key Highlights of our efforts

Prison Visits

- In 2023, we visited 15 prisons, engaging with both men's and women's facilities.
- These visits allowed us to understand the unique needs and aspirations of returning citizens.
- We presented Chevron Group, part of Ramudden Global, to the prisoners to gauge their interest in the roles we had to offer.

Benefits Presentation

- We've presented to over 400 prisoners, emphasizing the advantages of working with our Group.
- By showcasing the opportunities available, we've inspired hope and motivation among incarcerated individuals.

Interviews and Job Offers

- Approximately 75 prisoners have participated in interviews with us.
- As a result, we've extended job offers to 16 returning citizens from various prisons across the country.
- These opportunities provide them with a chance to rebuild their lives.

Continued Engagement

- Our commitment doesn't end there.
- We will continue to engage with returning citizens, exploring future opportunities.
- By doing so, we offer them a potential head start in their journey toward industry participation.

Collaboration with Daruma

We work closely with Daruma, a traffic management specialist training company, to deliver the TTMBC (Traffic Temporary Management Basic Course) and T1/T2 Traffic Management courses within prisons. These courses, which can be run over 5 or 10 days, equip returning citizens with valuable skills and knowledge, enabling them to pursue careers in the traffic management industry.

Strategic Partnerships

While it's not feasible to work with every prison, we've strategically chosen specific institutions based on release areas that align with our depot locations. Our close collaboration with the following prisons ensures targeted support:

- HMP Stocken
- HMP Sudbury
- HMP Stoke Heath
- HMP Lindholm
- HMP Ford
- HMP Chelmsford

With our strategic prison partners, we provide the following support:

- Facilitate recruitment events 2-3 times per year, including presentations and 1-2-1 interviews.
- Collaborate with Daruma to deliver training within the prison.
- Place as many trainees in jobs as possible, including returning citizens without formal training.

Support Beyond Strategic Prisons

While our primary focus is on strategic prisons, we remain open to working with other institutions. Our criteria for placing returning citizens into jobs include:

- Eligibility to work in the UK.
- Full UK driving licence with no more than 6 points (with driving bans expired for at least 5 years).
- Ability to pass random and frequent drug and alcohol tests.
- No history of sex or trafficking crimes.

Additional Support

When we're unable to find a job directly, we collaborate with Daruma and other traffic management companies to increase the chances of returning citizens securing employment. Together, we create a more inclusive and supportive environment, where fresh starts are not just a possibility but a reality.